WIOA Common Performance Measures

# CSAVR Leadership Forum April 7, 2019

1. **When will SVRAs and the Rehabilitation Services Administration (RSA) negotiate expected levels of performance)?**

The U.S. Departments of Education and Labor plan to issue joint guidance on negotiations and sanctions related to WIOA performance accountability. SVRAs will negotiate expected levels of performance with RSA directly. These targets will likely be set for a two-year period. For example, targets set for PY 2020 (July 1, 2020–June 30, 2021) will also be used for PY 2021 (July 1, 2021–June 30, 2022). New targets would be set for PY 2022 and PY 2023.

1. **When will SVRAs have the ability to report all of the information for each of the WIOA performance measures?**

Because SVRAs began collecting and reporting WIOA information on the RSA-911 beginning with PY 2017, it will require eight quarters of reporting — or two full PYs — before SVRAs have all of the information to completely report on the performance measures in PY 2019. Please refer to the following example:

|  |  | Program Year Performance Data | | |  |
| --- | --- | --- | --- | --- | --- |
| Performance Indicators |  | PY 2017 | PY 2018 | PY 2019 | PY 2020 |
| * 4th Qtr. Data due Aug. 15, 2018 * Annual Report due Oct. 1, 2018 | * 4th Qtr. Data due Aug. 15, 2019 * Annual Report due Oct. 1, 2019 | * 4th Qtr. Data due Aug. 15, 2020 * Annual Report due Oct. 1, 2020 | * 4th Qtr. Data due Aug. 15, 2021 * Annual Report due Oct. 1, 2021 |
| % of Data Available for Program Year | | | |
| Measurable Skills Gains | 100% | 100% | 100% | 100% |
| Employment Rate  2nd Quarter after Exit | 0% | 75% | 100% | 100% |
| Median Earnings  2nd Quarter after Exit | 0% | 75% | 100% | 100% |
| Credential Attainment Rate | 0% | 50% | 100% | 100% |
| Employment Rate  4th Quarter after Exit | 0% | 25% | 100% | 100% |

| PY | Quarter | Exit Quarter | Quarter End Date | Quarterly Report Due to RSA | Data |
| --- | --- | --- | --- | --- | --- |
| 2018 | Q1 | 0 | September 30, 2018 | November 15, 2018 | Participant exits during PY 2018 Q1 |
| 2018 | Q2 | 1 | December 31, 2018 | February 15, 2019 | - |
| 2018 | Q3 | 2 | March 31, 2019 | May 15, 2019 | *Employment 2nd Quarter after Exit*; and  *Median Earnings 2nd Quarter after Exit* |
| 2018 | Q4 | 3 | June 30, 2019 | August 15, 2019 | Employers report wage data from PY 2018 Q3 to State UI |
| 2019 | Q1 | 4 | September 30, 2019 | November 15, 2019 | *Employment 4th Quarter after Exit*  State UI provides SVRA with the PY 2018 Q3 data  SVRA reports the PY 2018 Q3 data to RSA by November 15, 2019 |
| 2019 | Q2 | 5 | December 31, 2019 | February 15, 2020 | Employers report wage data from PY 2019 Q1 to State UI |
| 2019 | Q3 | 6 | March 31, 2020 | May 15, 2020 | State UI provides SVRA with the PY 2019 Q1 data  SVRA reports the PY 2019 Q1 data to RSA by May 15, 2020  SVRA reporting on this participant concludes |

1. **Due to the lag in receiving Unemployment Insurance (UI) wage data, SVRAs will be two quarters behind reporting this data for Employment Rate 2nd Quarter after Exit, Median Earnings 2nd Quarter after Exit and Employment Rate 4th Quarter after Exit. How long do SVRAs have to report after a participant exits the VR Program?**

If a participant exits the VR program on September 15, 2018, the participant exited during PY 2018 Q1, which ends on September 30, 2018. The SVRA must collect and report information on this participant for **six full quarters** — through the end of PY 2019 Q3.

Due to the two-quarter lag, the SVRA receives the PY 2018 Q3 data, which reflects the participant’s employment in the 2nd Quarter after Exit and Median Earnings in the 2nd Quarter after Exit, in PY 2019 Q1; the SVRA then reports this data in the quarterly report due to RSA by November 15, 2019.

Similarly, the SVRA receives the PY 2019 Q1 data, which reflects the participant’s employment in the 4th Quarter after Exit, in PY 2019 Q3; the SVRA then reports this data in the quarterly report due to RSA by May 15, 2020.